

Global Reporting Initiative

The A.P. Moller - Maersk Group's Sustainability Report 2011 is aligned with the Global Reporting Initiative's (GRI) G3 Sustainability Reporting Guidelines and is consistent with an application level of C+. This has been checked by KPMG. A detailed overview of the GRI standard disclosures and indicators and the corresponding UN Global Compact Principles are summarised in this document. The report is available at www.maersk.com/sustainability.

Report application level		C	C+	B	B+	A	A+
Standard disclosures	G3 Profile Disclosures OUTPUT	Report on: 1.1 2.1 - 2.10 3.1 - 3.8, 3.10 - 3.12 4.1-4.4, 4.14-4.15	Report externally assured	Report on all criteria listed for Level C plus: 1.2 3.9, 3.13 4.5 - 4.13, 4.16 - 4.17	Report externally assured	Same as requirement for Level B.	Report externally assured
	G3 Management Approach Disclosures OUTPUT	Not required.		Management approach disclosures for each indicator category.		Management approach disclosed for each indicator category.	
	G3 Performance Indicators & Sector Supplement Performance Indicators OUTPUT	Report on a minimum of 10 performance indicators, including at least one from each of: social, economic, and environment.		Report on a minimum of 20 performance indicators, at least one from each of: economic, environment, human rights, labour, society, product responsibility.		Respond on each core G3 and sector supplement* indicator with due regard to the materiality principle by either: a) reporting on the indicator or b) explaining the reason for its omission.	

*Sector supplement in final version

GRI standard disclosures part I: Profile Disclosures		
	Level of fulfilment	Where to find the indicator
Strategy and analysis		
1.1 Statement from the most senior decision-maker of the organisation	Fully	Foreword by the Executive Board, page 7
Organisational profile		
2.1 Name of the organisation	Fully	Company Profile, pages 4-5
2.2 Primary brands, products and/or services	Fully	Company Profile, pages 4-5
2.3 Operational structure of the organisation, including main divisions, operating companies, subsidiaries and joint ventures	Fully	Company Profile, pages 4-5 Business unit performance, pages 48-78
2.4 Location of organisation's headquarters	Fully	Company Profile, pages 4-5
2.5 Number of countries where the organisation operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report	Fully	Company Profile, pages 4-5
2.6 Nature of ownership and legal form	Fully	www.maersk.com/AboutMaersk
2.7 Markets served (including geographic breakdown, sectors served and types of customers/beneficiaries)	Fully	Company Profile, pages 4-5 Business unit performance, pages 48-78
2.8 Scale of the reporting organisation	Fully	Company Profile, pages 4-5
2.9 Significant changes during the reporting period regarding size, structure, or ownership	Fully	About this Report, pages 8-9
2.10 Awards received in the reporting period	Fully	www.maersk.com/sustainability
Report parameters		
3.1 Reporting period (e.g., fiscal/calendar year) for information provided	Fully	About this Report, pages 8-9
3.2 Date of most recent previous report (if any)	Fully	February, 2010
3.3 Reporting cycle (annual, biennial, etc.)	Fully	About this Report, pages 8-9
3.4 Contact point for questions regarding the report or its contents	Fully	Colophon, inside of back cover
3.5 Process for defining report content	Fully	Inside of front cover
3.6 Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance	Fully	About this Report, pages 8-9 & Sustainability Accounting Principles, pages 72-73
3.7 State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope)	Fully	About this Report, pages 8-9 & Sustainability Accounting Principles, pages 72-73
3.8 Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organisations	Fully	About this Report, pages 8-9 & Sustainability Accounting Principles, pages 72-73
3.10 Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods)	Fully	About this Report, pages 8-9 & Sustainability Accounting Principles, pages 72-73, Footnotes in data-table
3.11 Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report	Fully	About this Report, pages 8-9 & Sustainability Accounting Principles, pages 72-73
3.12 Table identifying the location of the Standard Disclosures in the report	Fully	This Table
Governance, commitments and engagement		
4.1 Governance structure of the organisation, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organisational oversight	Fully	About this Report, Pages 8-9 & Strategy, Governance and Engagement, pages 21-25
4.2 Indicate whether the Chair of the highest governance body is also an executive officer	Fully	www.investor.maersk.com/governance.cfm
4.3 For organisations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members	Fully	www.investor.maersk.com/directors.cfm

GRI standard disclosures part I: Profile Disclosures			
		Level of fulfilment	Where to find the indicator
Governance, commitments and engagement			
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body	Fully	www.investor.maersk.com & Strategy, Governance and Engagement, pages 21-25
4.14	List of stakeholder groups engaged by the organisation	Fully	Strategy, Governance and Engagement, pages 21-25 & Stakeholder engagement, page 26
4.15	Basis for identification and selection of stakeholders with whom to engage	Fully	Stakeholder engagement, page 25

GRI standard disclosures part III: Performance Indicators				
		Level of fulfilment	Where to find the indicator	Comments
Economic				
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	Partially	Cash Outflow and Revenue distribution 2011, pages 4-5. Group Consolidated Performance Table, page 11. We are reporting on a) Revenue at Group and Business Unit levels, b) Tax for the year (at Group level), c) Profit for the year (at Group level), d) Operating costs (Cash outflow)	
EC2	Financial implications and other risks and opportunities for the organisation's activities due to climate change	Fully	Environmental Stewardship Implementation, pages 40-44	
Environmental				
EN1	Materials used by weight or volume	Fully	Group consolidated performance table, page 11 and business unit tables on maersk.com/sustainability	
EN3	Direct energy consumption by primary energy source	Fully	Group consolidated performance table, page 11 and business unit tables on maersk.com/sustainability	Consumption of Fuel, Diesel and Gas
EN8	Total water withdrawal by source	Fully	Group consolidated performance table, page 11 and business unit tables on maersk.com/sustainability	Only water from offices and offshore assets are available
EN16	Total direct and indirect greenhouse gas emissions by weight	Fully	Group consolidated performance table, page 11 and business unit tables on maersk.com/sustainability	Includes GHG emission from electricity, heat, flaring, venting and fugitive emissions. Does not include GHG emissions from transportation of materials, products and waste
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	Fully	Environmental Stewardship Implementation, pages 40-44	Described in text
EN20	NO _x , SO _x , and other significant air emissions by type and weight	Fully	Group consolidated performance table, page 11 and business unit tables on maersk.com/sustainability	Emissions of NO _x , SO _x , VOC and particulate matters
EN22	Total weight of waste by type and disposal method	Fully	Group consolidated performance table, page 11 and business unit tables on maersk.com/sustainability	Only report on total waste by disposal method from offices where available and not by type

GRI standard disclosures part III: Performance Indicators			
	Level of fulfilment	Where to find the indicator	Comments
Social: Labor Practices and Decent Work			
LA1 Total workforce by employment type, employment contract, and region	Partly	Group consolidated performance table, page 11	Not reporting on employment type, contract and region
LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region	Partly	Group consolidated performance table, page 11, business unit tables on maersk.com/sustainability and safety pages 27-31	Not reporting on occupational diseases, lost days and absenteeism
LA12 Percentage of employees receiving regular performance and career development reviews	Fully	Group consolidated performance table, page 11 and business unit tables on maersk.com/sustainability	Group consolidated performance table, page XY and business unit tables on maersk.com
Social: Society			
S03 Percentage of employees trained in organization's anti-corruption policies and procedures	Fully	Anti-corruption implementation, pages 45-46	Key employees defined as those who have a significant impact on effective global implementation of the anti-corruption policy. Reporting is on this percentage