



Sustainability

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UN Global Compact Communication on Progress 2011

To Our Stakeholders

I am pleased to submit Bristol-Myers Squibb's first annual Communication on Progress report.

In so doing, I reaffirm our company's steadfast commitment to the Ten Principles of the United Nations Global Compact – principles that are at the very heart of our business. In fact, as part of our overall adherence to good corporate citizenship practices, these principles help guide our work, inform our decisions and drive our success.



Bristol-Myers Squibb is a participant of the [United Nations Global Compact](#), which is the world's largest corporate citizenship and sustainability initiative.

In this annual Communication on Progress, we speak to this commitment and describe our efforts to further integrate the Global Compact principles into our business strategy, culture and daily operations. We also plan to share this information with our stakeholders using our primary channels of communication.

Bristol-Myers Squibb is a company rooted in a firm commitment to the highest standards of business integrity and ethics. We therefore not only share the values of the United Nations Global Compact. We live them.

Sincerely,

Lamberto Andreotti
Chief Executive Officer

Introduction

Bristol-Myers Squibb joined the U.N. Global Compact in December 2010. We take this responsibility seriously and have worked this year to review and integrate its principles encompassing Human Rights, Labor, Environment and Anti-Corruption with our Sustainability and Corporate Social Responsibility programs. Several significant actions were taken as a result. We communicated our commitment to the U.N. Global Compact both internally to all employees and externally to the public on our company website. We used the U.N. Global Compact Self-Assessment Tool to identify opportunities for improvement across the company. We also developed and adopted standards of business conduct and ethics for third parties, such as suppliers, distributors, consultants and other company service providers, just as we have long had standards of business conduct and ethics for employees. Our participation in the [Pharmaceutical Supply Chain Initiative](#) promotes similar Principles for Responsible Supply Chain Management among our suppliers.

Our company's website contains further information on policies, goals and progress relevant to the U.N. Global Compact. These resources include our [Sustainability Report](#), which follows the format of the Global Reporting Initiative (GRI). Below is a list of the U.N. Global Compact principles and a table that identifies the relevant content from our website.

Human Rights

- Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights
- Principle 2 - Make sure that they are not complicit in human rights abuses

Labor

- Principle 3 - Businesses should uphold freedom of association and effective

- recognition of the right to collective bargaining
- Principle 4 - The elimination of all forms of forced and compulsory labor
- Principle 5 - The effective abolition of child labor
- Principle 6 - Eliminate discrimination in respect of employment and occupation

Environment

- Principle 7 - Businesses should support a precautionary approach to environmental challenges
- Principle 8 - Undertake initiatives to promote greater environmental responsibility
- Principle 9 - Encourage the development and diffusion of environmentally friendly technologies

Anti-Corruption

- Principle 10 - Businesses should work against all forms of corruption, including extortion and bribery.

Bristol-Myers Squibb Website References	Human Rights	Labor	Environment	Anti-Corruption
Responsibility Message from CEO	■	■	■	■
Our Mission and Commitment	■	■	■	■
Our Standards of Business Conduct and Ethics	■	■	■	■
Our Standards of Business Conduct and Ethics for Third Parties	■	■	■	■
Sustainability Report GRI Index	■	■	■	■
Workplace Policies	■	■		
Our Suppliers	■	■	■	
Diversity & Inclusion	■	■		
Social Progress	■			
Bristol-Myers Squibb Foundation	■			
Sustainability 2015 Goals	■		■	
Achievements	■			
Our Employees		■		
Management Approach		■		
Environment, Health and Safety Policy			■	
Management Systems			■	
Sustainability Goals and Key Indicators			■	
Environmental Performance			■	
Go Green			■	
Corporate Governance				■
Our Compliance and Ethics Code of Conduct for U.S. Pharmaceuticals				■
Counterfeit Drugs				■

