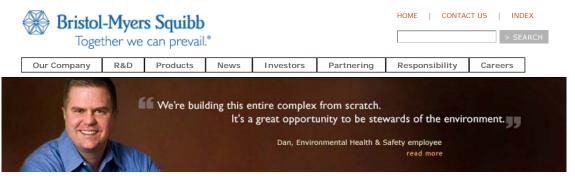
## Bristol-Myers Squibb: UNGC Communication on Progress



Sustainability Responsibility Message from CEO About this GRI Report **Executive Summary** Sustainability Issues Sustainability Goals and Key Indicators Worldwide Facilities Stakeholder

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# **UN Global Compact Communication on Progress** 2011 GLOBAL CO

### To Our Stakeholders

I am pleased to submit Bristol-Myers Squibb's first annual Communication on Progress report.

In so doing, I reaffirm our company's steadfast commitment to the Ten Principles of the United Nations Global Compact - principles that are at the very heart of our business. In fact, as part of our overall adherence to good corporate citizenship practices, these principles help quide our work, inform our decisions and drive our success

#### In this annual Communication on

Progress, we speak to this commitment and describe our efforts to further integrate the Global Compact principles into our business strategy, culture and daily operations. We also plan to share this information with our stakeholders using our primary channels of communication.

WE SUPPORT

sustainability initiative

Bristol-Myers Squibb is a participant of the United Nations Global Compact, which is the

world's largest corporate citizenship and

Bristol-Myers Squibb is a company rooted in a firm commitment to the highest standards of business integrity and ethics. We therefore not only share the values of the United Nations Global Compact. We live them.

Sincerely,

Lamberto Andreotti Chief Executive Office

#### Introduction

Bristol-Myers Squibb joined the U.N. Global Compact in December 2010. We take this responsibility seriously and have worked this year to review and integrate its principles encompassing Human Rights, Labor, Environment and Anti-Corruption with our Sustainability and Corporate Social Responsibility programs. Several significant actions were taken as a result. We communicated our commitment to the U.N. Global Compact both internally to all employees and externally to the public on our company website. We used the U.N. Global Compact Self-Assessment Tool to identify opportunities for improvement across the company. We also developed and adopted standards of business conduct and ethics for third parties, such as suppliers, distributors, consultants and other company service providers, just as we have long had standards of business conduct and ethics for employees. Our participation in the Pharmaceutical Supply Chain Initiative promotes similar Principles for Responsible Supply Chain Management among our suppliers.

Our company's website contains further information on policies, goals and progress relevant to the U.N. Global Compact. These resources include our Sustainability Report, which follows the format of the Global Reporting Initiative (GRI). Below is a list of the U.N. Global Compact principles and a table that identifies the relevant content from our website

#### Human Rights

Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights

Principle 2 - Make sure that they are not complicit in human rights abuses

#### Labor

Principle 3 - Businesses should uphold freedom of association and effective

## Bristol-Myers Squibb: UNGC Communication on Progress

recognition of the right to collective bargaining

- Principle 4 The elimination of all forms of forced and compulsory labor
- Principle 5 The effective abolition of child labor
- Principle 6 Eliminate discrimination in respect of employment and occupation

#### Environment

Principle 7 - Businesses should support a precautionary approach to environmental challenges

Principle 8 - Undertake initiatives to promote greater environmental responsibility Principle 9 - Encourage the development and diffusion of environmentally friendly technologies

#### Anti-Corruption

Principle 10 - Businesses should work against all forms of corruption, including extortion and bribery.

Bristol-Myers Squibb Website References	Human Rights	Labor	Environment	Anti-Corruption
Responsibility Message from CEO				
Our Mission and Commitment				1.1
Our Standards of Business Conduct and Ethics				
Our Standards of Business Conduct and Ethics for Third Parties				
Sustainability Report GRI Index				
Workplace Policies				
Our Suppliers				
Diversity & Inclusion				
Social Progress				
Bristol-Myers Squibb Foundation				
Sustainability 2015 Goals	1.1			
Achievements				
Our Employees				
Management Approach				
Environment, Health and Safety Policy				
Management Systems				
Sustainability Goals and Key Indicators				
Environmental Performance				
Go Green			10 A 10	
Corporate Governance				
Our Compliance and Ethics Code of Conduct for U.S. Pharmaceuticals				
Counterfeit Drugs				

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